



Ratti Group
•
Sustainability Report
Abstract 2025



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Letter from the President

The 2025 Sustainability Report is being published at a complex time for our company and for the entire textile industry. The luxury market is facing a prolonged period of stagnation, while ongoing geopolitical, economic and social crises are generating structural impacts in some areas. Our economic performance inevitably reflects this context. Nevertheless, it is precisely in times of greater uncertainty that the deeper values behind our work emerge most strongly. Ratti exists to create beauty: for eighty years, we have been transforming fibres and colours into fabrics that tell stories, embody people's dreams, and bring the excellence of Italian craftsmanship to the world. This mission does not change with economic cycles; instead, it reminds us why it is worth pursuing uncompromising quality. 2026 will represent an important milestone for our Group. After fifteen years of leading the company, Sergio Tamborini will step down as Chief Executive Officer, with Rossella Ceruti taking over the role. I would like to express my deepest gratitude to Sergio for the dedication and expertise with which he has led the company through significant challenges; I warmly welcome Rossella and express my full confidence in her: her experience and vision represent both continuity and renewal. We remain deeply rooted in the Como area. This is where our roots lie, in a textile tradition

that represents a collective heritage before it becomes a corporate one. The expertise of the people who work with us, the network of relationships with suppliers and local artisans, and our bond with the community: these are the foundations on which we build our future every day. For us, sustainability is not a separate chapter of our business strategy, but a necessity that permeates the entire supply chain, from fibre to finished product. We know that consumers want to understand the value of what they invest in, and that our clients look to sustainability as an authentic and distinctive element. Responding to this need is an integral part of our commitment to our mission. I would like to close with a thought for all Ratti people: we are navigating through challenging waters, but our compass remains unchanged — creativity, a passion for beauty, and the pride of doing what we know best, with excellence. We will continue on this path, together.

Antonio Favrin

Letter from the CEO

2025 was a year of significant contrasts for the textile and fashion industry: while some brands showed resilience, others faced a significant contraction in revenues and margins. Overall, the luxury market was characterised by a balance between stability and stagnation, far from the growth momentum of previous years. At the same time, investigations by the Milanese judicial authorities highlighted critical issues within the Italian supply chain, underlining the need to combine production excellence with full compliance and labour regulations.

In this context, the Ratti Group was significantly impacted, responding by strengthening its legal compliance frameworks and governance, while implementing reorganisation and rationalisation measures in line with the market contraction.

Looking ahead to 2026, prospects remain uncertain due to ongoing geopolitical tensions: the escalation in the Middle East, US trade policies and potential tariffs, tensions between China and the West, and the continuation of the Russia-Ukraine conflict.

These factors are affecting supply chain stability, energy costs and raw material prices, making medium- to long-term strategic planning more challenging and encouraging more conservative approaches, both in terms of product development and strategic priorities.

Despite the declining focus on ESG topics, driven by the global context and recent regulatory developments introduced by the European Commission (Omnibus package), sustainability remains a strategic pillar for European companies. This requires a more pragmatic approach: on one

hand, compliance with regulatory obligations and customer requirements; on the other hand, the development of solutions that contribute to tangible value creation.

Regarding compliance and reporting, it is no longer sufficient to comply only with European regulations: companies must also adapt to international requirements (US, China, Japan, Singapore), with significant investments in information systems. In terms of traceability and data management, ensuring accurate and integrated information is essential to meet customer expectations and new standards, such as eco-design and the Digital Product Passport (DPP), while developing automation tools. In the area of certifications and sustainable production, companies continue to invest in reducing environmental impact and offering products aligned with Green Claims requirements.

Finally, legality and workers' rights throughout the supply chain remain essential distinguishing factors and strengthen relationships with customers.

The 2025 Sustainability Report demonstrates the Group's commitment to sustainable innovation, training and the strengthening of partnerships with suppliers, recognising that only a supply chain-wide approach can generate a lasting positive impact. The company looks to the future with realism and confidence, aiming to transform challenges into opportunities for a more responsible, transparent and inclusive fashion industry.

Sergio Tamborini



ABOUT
us

The Company

Founded in 1945 by Antonio Ratti and part of the Marzotto Group since 2010, Ratti S.p.A. Società Benefit celebrates its 80th anniversary in 2025. Over the years, the company has developed a business model that integrates textile heritage, technological innovation and a commitment to sustainability.

Silk, the fibre that defines the company's origins, remains a distinctive element of its identity, alongside continuous research into materials and manufacturing solutions. Ratti manages all the main stages of the production process internally — from design to the creation of the

finished product — ensuring control, traceability and high-quality standards.

Technical and creative expertise represent a key asset. Collaboration among professionals with diverse skills enables the development of products that meet clients' needs and respond to evolving market demands.

Ratti operates internationally in the apparel, design and furnishing sectors, offering reliable and tailored solutions in line with the principles of quality and responsibility that guide the company's activities.



Mission

The company considers its mission to constantly elevate Italian textile culture through creativity, innovation and responsibility.

"Driven by passion, it aims to dominate the new frontiers of textile applications and consolidate its leadership to transform ideas into reality".

Sergio Tamborini, CEO



Code of Ethics. Periodic assessments are carried out to ensure compliance and transparency throughout the supply chain. Sustainability is integrated into the company's business processes and encompasses the entire product life cycle, from the selection of raw materials and production activities through to distribution. The company is committed to reducing its environmental impacts and promoting the responsible use of resources.



Milestones

Antonio Ratti founded
**"Tessitura Serica
Antonio Ratti"**
in Como.

1945

Ratti USA Inc. was
established in **New
York**.

1973

Ratti was listed on the
Milan Stock Exchange.

1989

Ratti acquired **Creomoda
S.a.r.l.**, a textile accessory
manufacturing company in
Tunisia.

1992

Ratti inaugurated the
**Guanzate facility for
integrated silk processing**.

1958

**The Antonio Ratti
Foundation** was created
to promote initiatives,
research, and studies in
textiles.

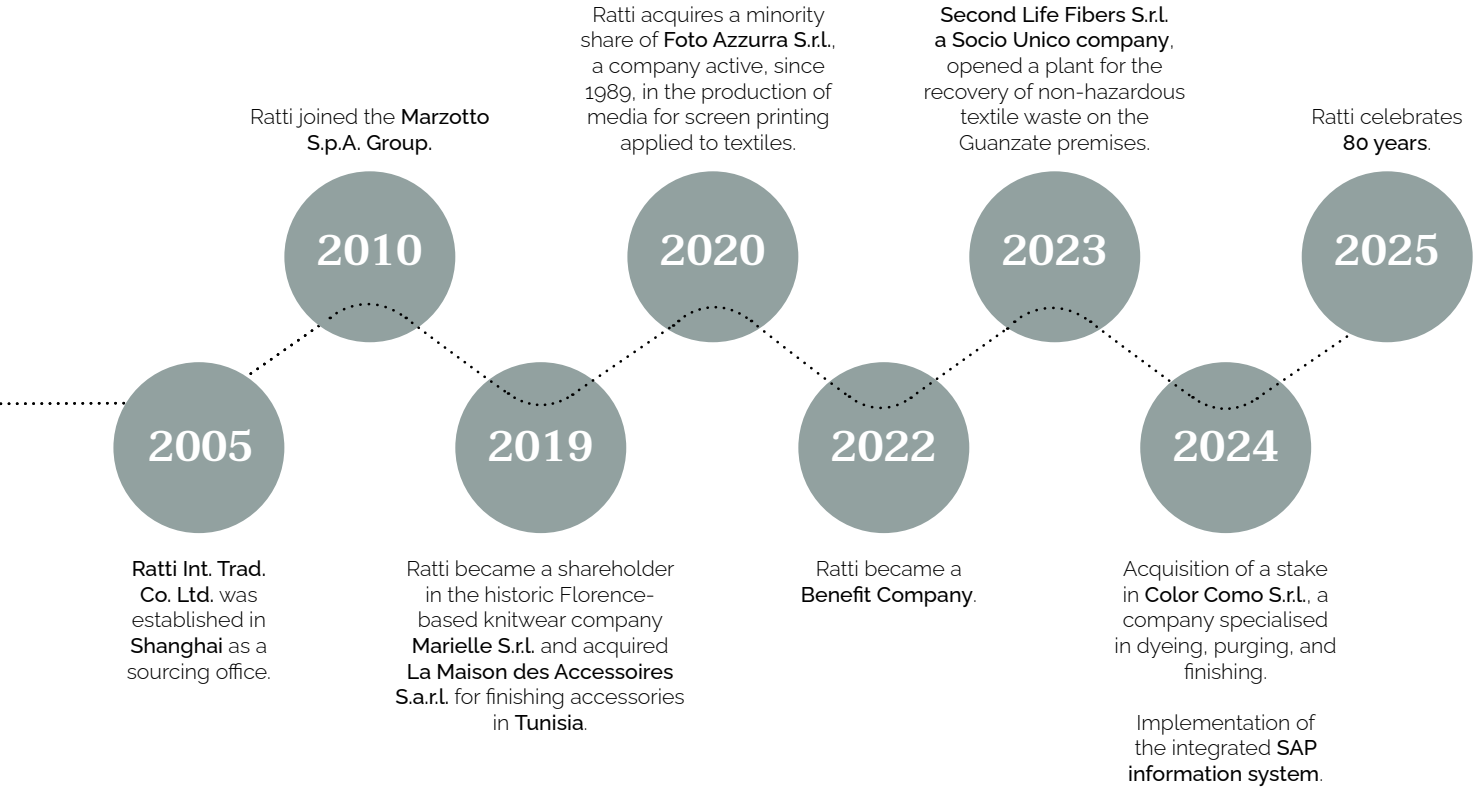
1985

Carnet became part of
Ratti, focusing on ateliers,
young designers and tailor-
made specialists.

1991

**The Antonio Ratti
Textile Center** opened
at the Metropolitan
Museum of Art in **New
York**, serving as a
state-of-the-art textile
study and conservation
facility.

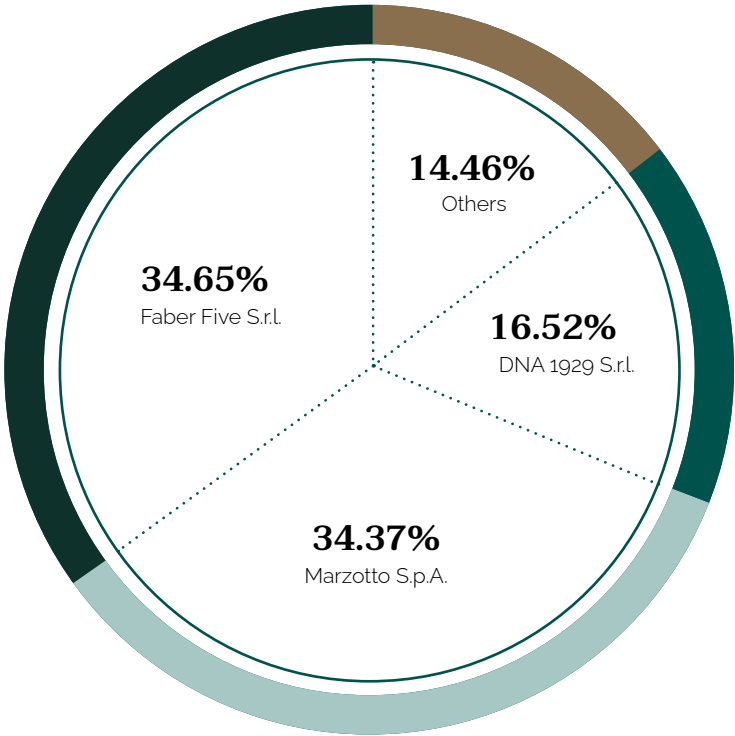
1995



Shareholders

On the 31st December 2025, the share capital of Ratti S.p.A. Società Benefit is characterised by the presence of Marzotto S.p.A. and Faber Five S.r.l., which each hold approximately one third of the share capital, 34.37% and 34.65% respectively, whilst DNA 1929 S.r.l.

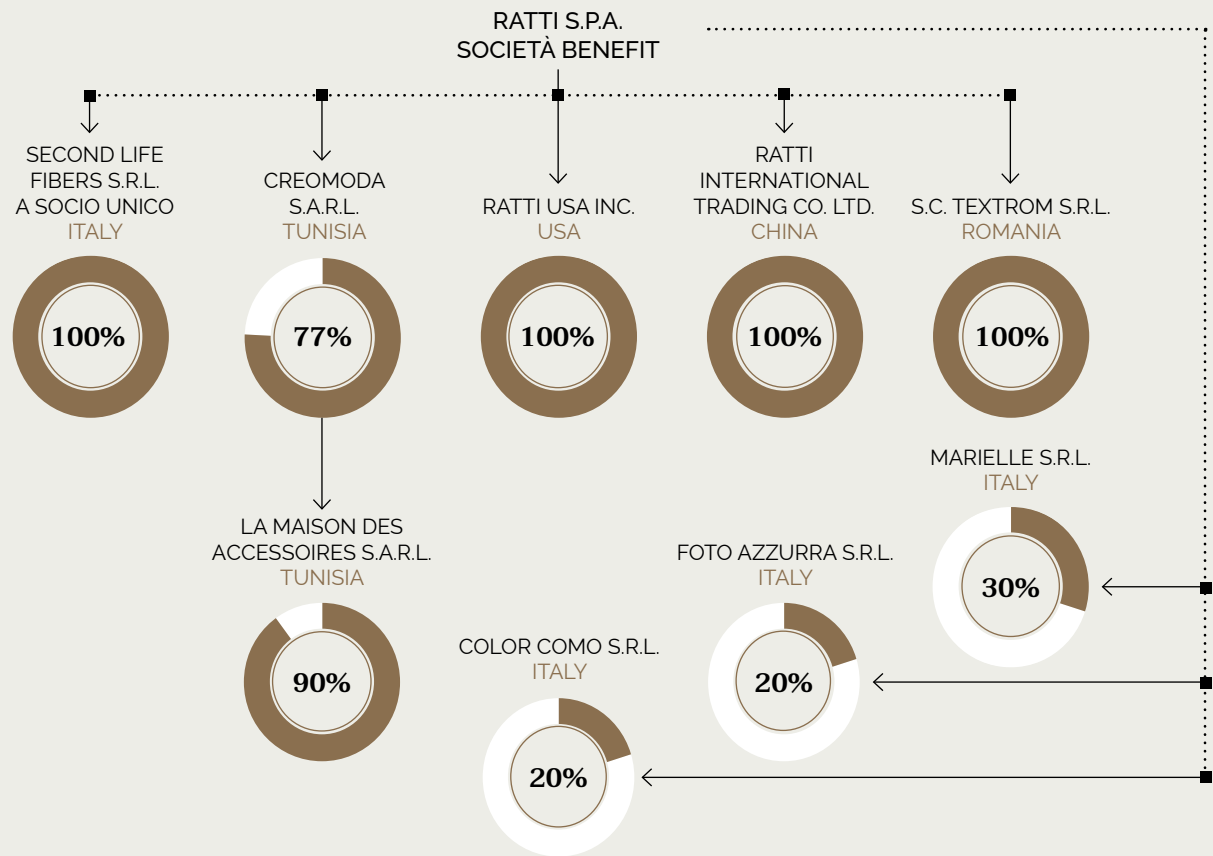
holds 16.52%. This ownership structure reflects a balance between continuity and development: the presence of the main shareholders ensures stability and strong industry roots, while at the same time supporting growth strategies and the challenges of the global market.



Corporate Structure

Ratti S.p.A. Società Benefit holds strategic equity interests in several operating companies in Italy and abroad, with a direct presence in key markets. This international network, which includes subsidiaries and partners in Tunisia,

Romania, China and the United States, enables the Group to combine solidity and flexibility, ensuring continuity, effective governance and the ability to respond to the needs of an ever-evolving global market.



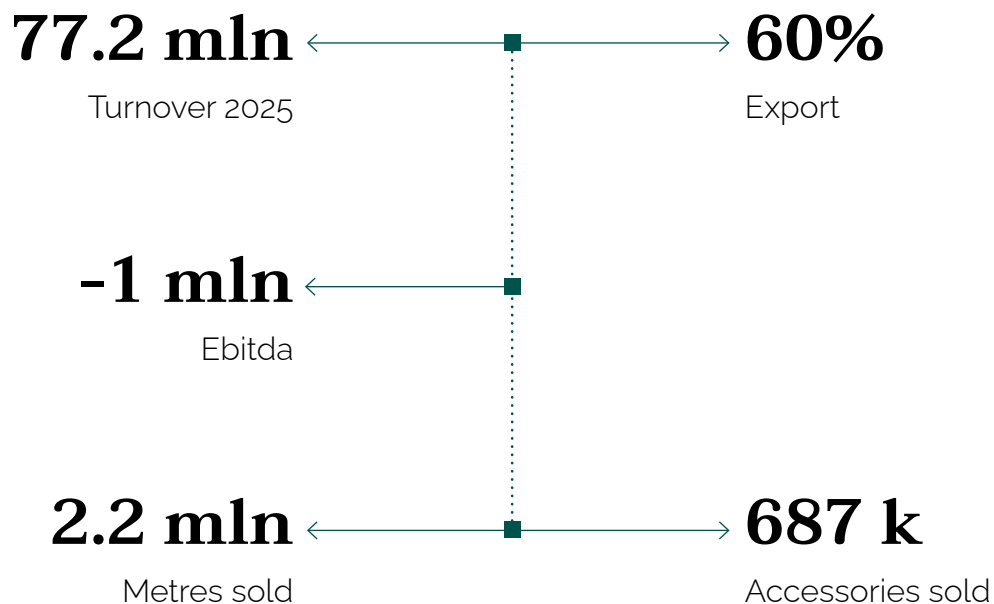


OUR
key numbers

Economic Figures

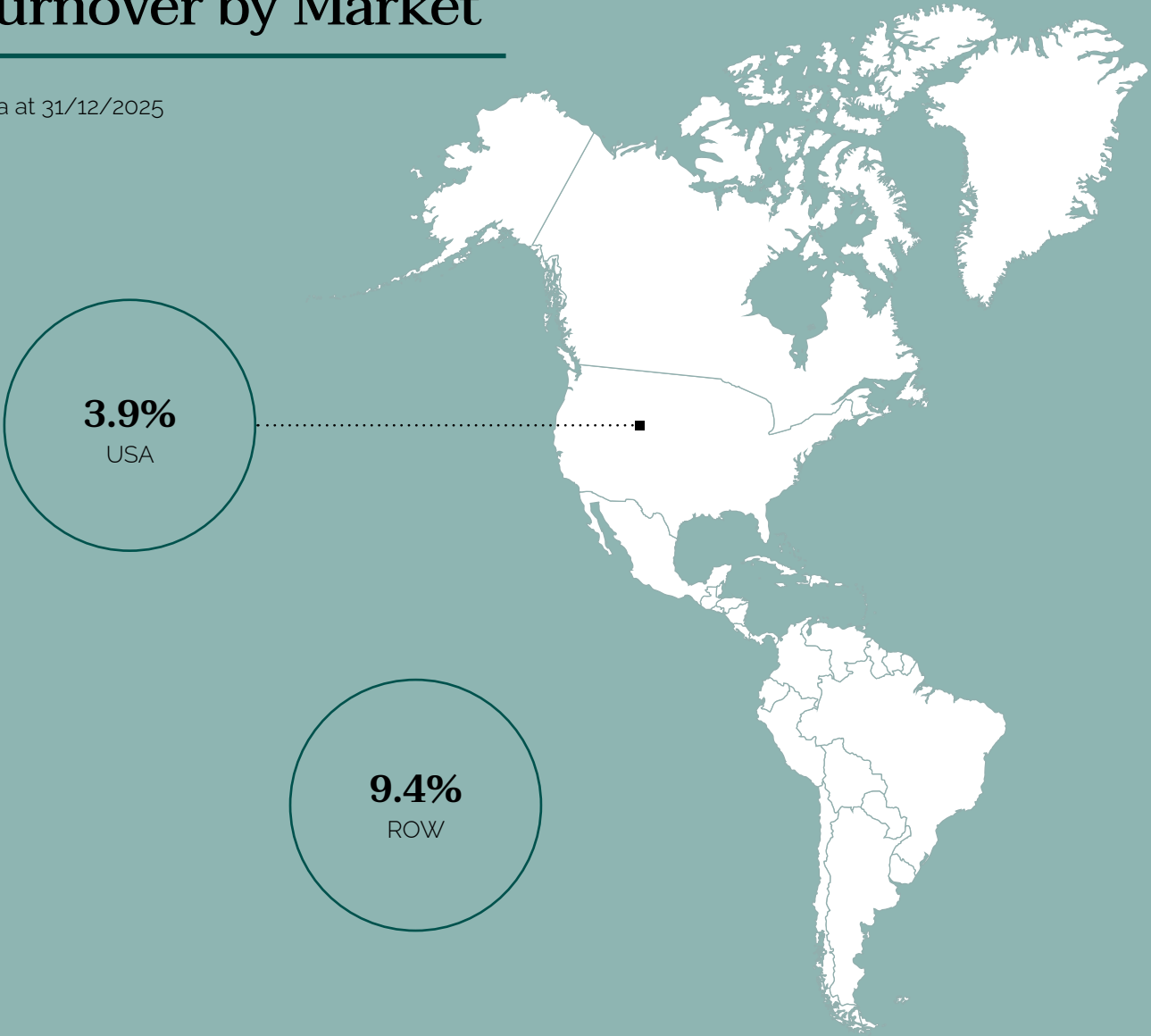
The Group's revenues decreased by 9.7% compared to the previous financial year, in line with the overall industry context. The Group

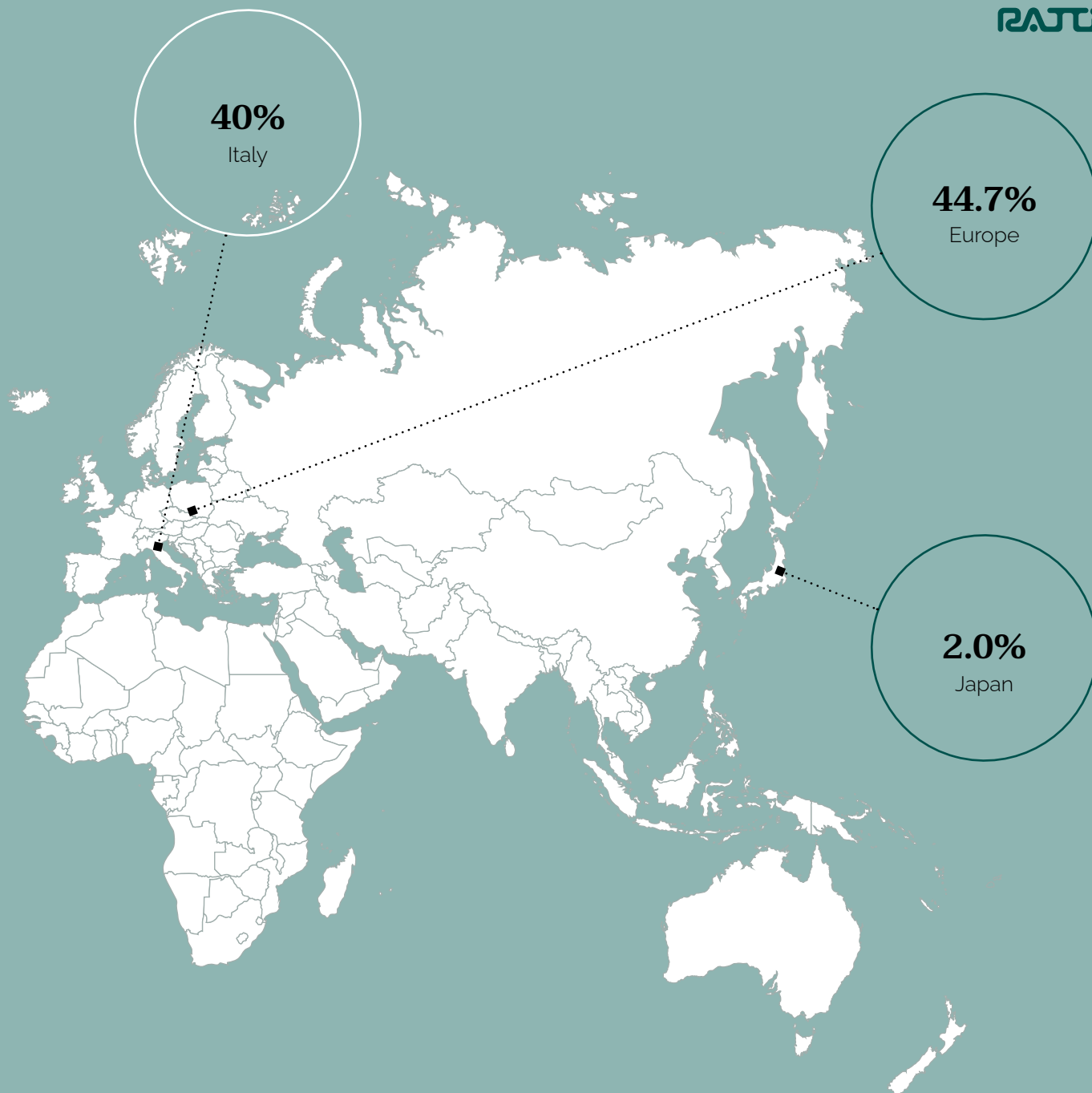
maintains operational continuity and a strong focus on process quality.



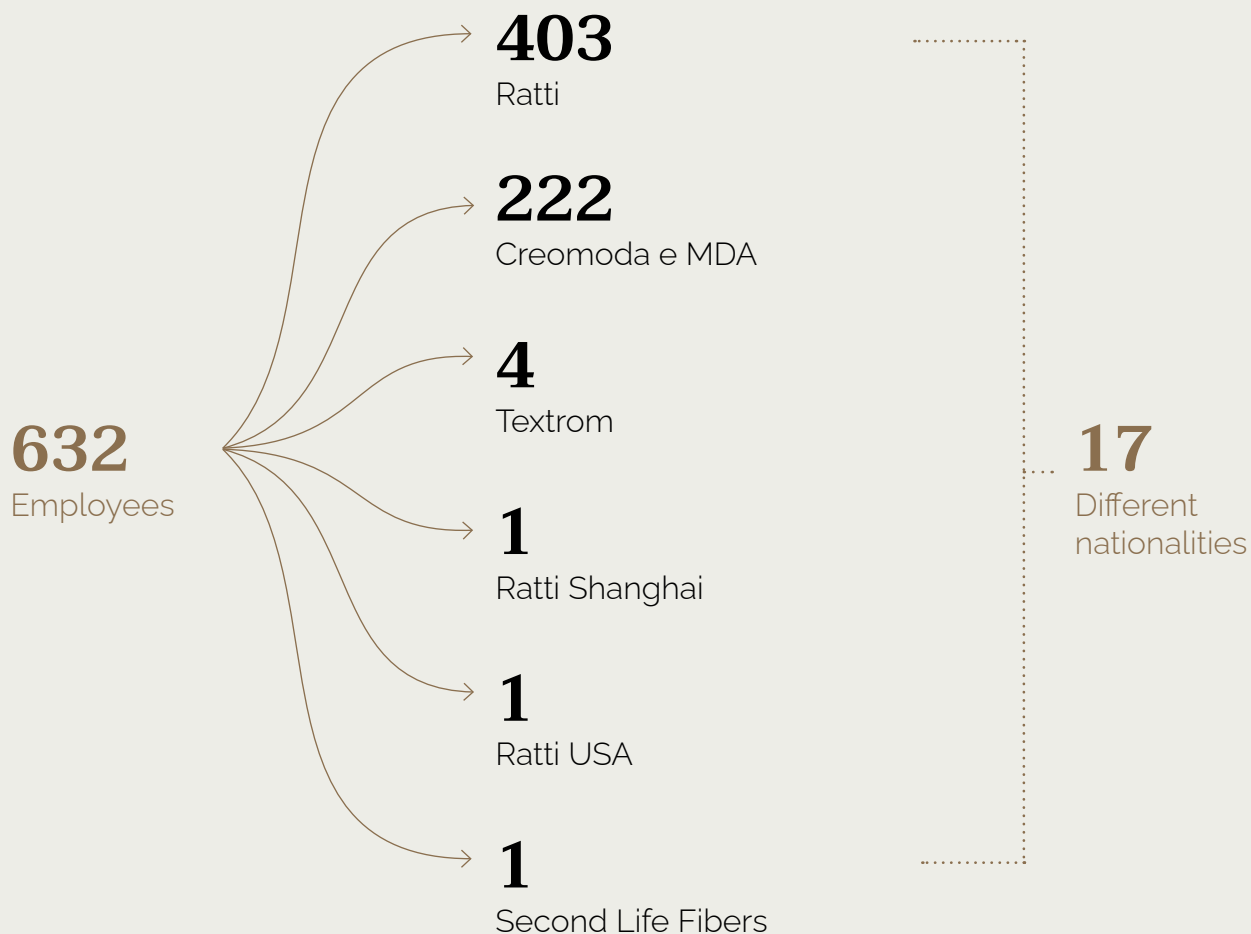
Turnover by Market

Data at 31/12/2025



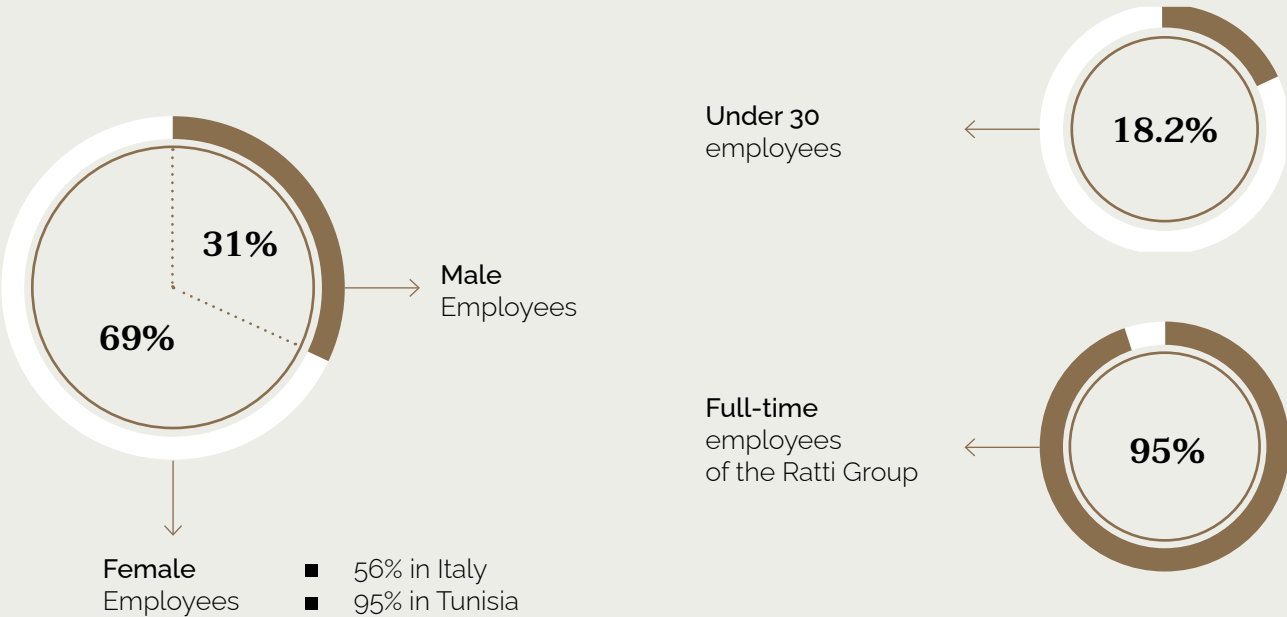


Ratti Group Workforce



As of 31 December 2025, the Ratti Group has 632 employees, with women representing 69% of the workforce. Compared to 2024, the number of employees decreased by 9.5% at Group level, also as a result of organisational decisions aimed at adapting to a contracting market. Almost all employees (95%) work full-time, while 4.9% work part-time, mainly women, supporting work-life balance.

Employees under 30 represent 18.2% of the total workforce, contributing to generational renewal and bringing new creative energy within the company. Ratti also stands out for its gender balance at governance level: 43% of the members of the Board of Directors are women, highlighting the Group's commitment to diversity, inclusion and the enhancement of talent across all business functions.





OUR
products
and services

Business Areas

Ratti's production is carried out in Italy, at the Guanzate site, where the main operational activities are concentrated. Direct control of the supply chain enables the company to ensure production continuity, quality and reliability. The Group develops fabrics and accessories for the apparel and furnishing sectors and collaborates with clients operating in the luxury, prêt-à-porter and design segments. Its offering

is focused on the creation of tailored solutions developed according to specific project requirements. The integration of materials research, technical expertise and design focus enables the company to effectively meet the demands of an international market while maintaining high quality and production standards.

brand	market	category	products
	High-end	Clothing	Fabrics Leather embellishment
		Soft accessories	Fabrics Soft accessories Leather embellishment
		Clothing	Fabrics Soft accessories Leather embellishment
CARNET	Made-to-measure	Clothing	Fabrics
RAINBOW	Premium	Clothing	Fabrics

Clothing Fabrics

Ratti offers printed, jacquard, yarn-dyed and plain fabrics created through multiple technologies to give designers and stylists the opportunity to create complete collections for the high-end market.

During the creation process, new fabric designs are presented to customers on a monthly basis. This way, Ratti ensures an offer that is up-to-date with current trends, proposing innovative solutions and providing a bespoke service. Ratti's creative and production teams are actively involved in the creation of capsule collections arising from the pondered balance between synergistic customer dialogue and quick production times.



Soft Accessories

Ratti creates printed, plain, jacquard, yarn-dyed and knitted soft accessories for women and men: squares, shawls, stoles, scarves, ties, pocket squares and hats. Each accessory is the result of experience and research, creating a unique and stylish item.

Special care is also dedicated to the hemming and edging of accessories: a combination of expertise and sartorial attention to detail that ensures a complete and integrated manufacturing process, down to the very last step.



Home Furnishing

Ratti creates and produces textiles and accessories for interior furnishing and design: upholstery fabrics, curtains and home accessories (living, table, bedroom and bathroom).

The company specialises in supplies for the hotel industry, thanks to its range of technical fabrics that meet regulations and satisfy the most refined expectations.

The home collection offers a wide range of designs and bases: the result of tradition and constant dialogue with the world of design, where experimentation and attention to detail are woven into every single creation for textile publishers, global wholesalers and contract work.



Licensing

The Ratti Group has entered into agreements for the production and distribution under license with leading global fashion brands such as Elie Saab, Givenchy, Lanvin, Léonard Paris and Ungaro.



Made-to-Measure

Carnet embodies the spirit of modern tailoring. It produces and distributes high-quality textiles for the creation of tailor-made garments for both men and women.

It offers a cut-length service for tailors, established and emerging designers and garment makers.







OUR
values

Three Core Values

A unique heritage of technical expertise and creative sensitivity, refined over time and renewed through every project. The ability to transform complex ideas into exceptional fabrics, with an unwavering attention to detail and a level of quality that can be recognised in every single thread.

■> **Excellence**

For Ratti, commitment means embracing responsibility and sustainability. In pursuing every objective, Ratti remains steadfastly attentive to the local community, employees, institutions, and the environment as a whole.

■> **Commitment**

The ability to anticipate change and embrace the future without losing sight of one's identity. For Ratti, looking ahead means serving as a cultural point of reference for clients, the industry, and the creative world.

■> **Vision**



excellence

Creativity

Creativity represents Ratti's main driving force, continuously supporting the product design, development and research process. The talent of designers, combined with the strategic role of product managers in connecting market needs and creative vision, guides the evolution of collections by promoting original solutions that combine aesthetics, technical expertise and sustainability.

At the heart of this journey lies the archive, symbolically established with the first F1 scarf designed by founder Antonio Ratti. Today, covering more than 2,500 square metres, it houses the company's entire production from 1945 to the present day, together with significant acquisitions dating back to the 1930s–1980s period, as well as more recent additions. Organised on an open-shelf basis and

structured by themes, the archive facilitates consultation and serves as a dynamic workspace where past and future come together.

With more than one million fabrics, drawings and original sketches, 920,000 digitised images and 14,000 volumes, this heritage collection documents stylistic evolution from the late nineteenth century to nowadays. Digitalisation is supported by machine learning algorithms, and ensures fast and advanced access, transforming the archive into an operational tool and a constant source of inspiration. In this way, Ratti transforms its historical heritage into a driver of creative development, strengthening its position within the international textile landscape.

archive

people

2,500 m²

Area

14k

Volumes

15

Designers

+1 mln

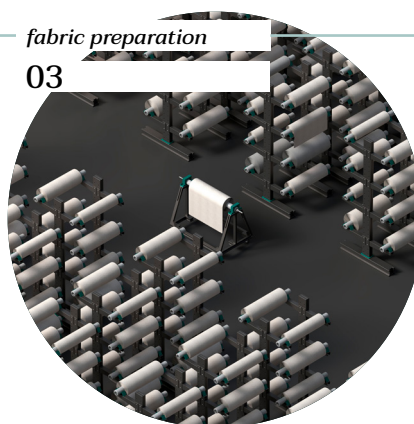
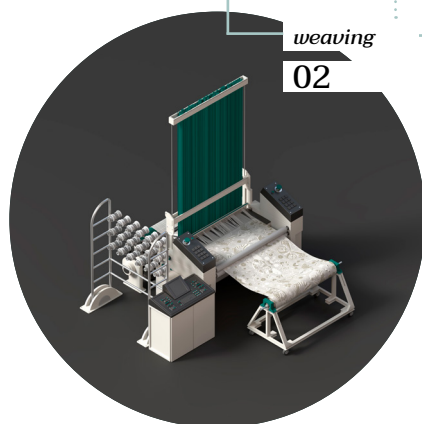
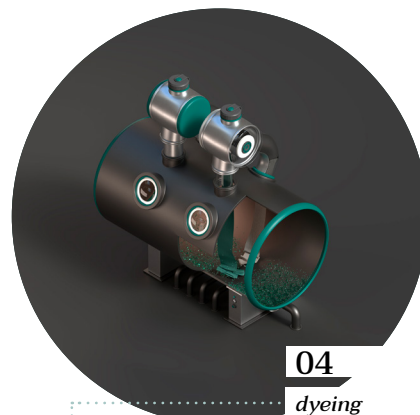
Fabrics and designs

44

Product managers

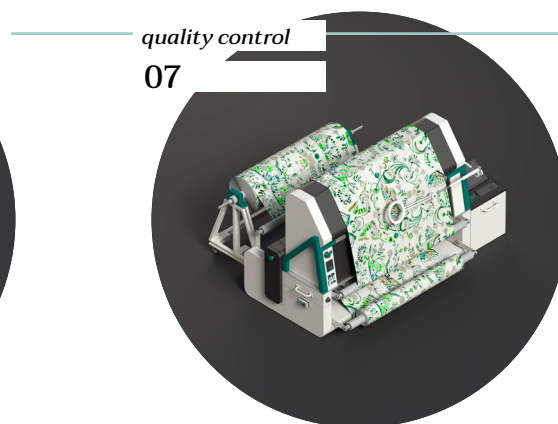
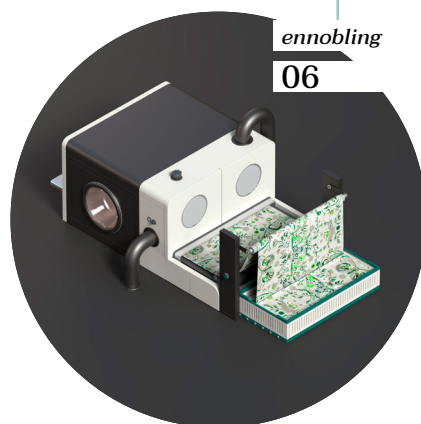
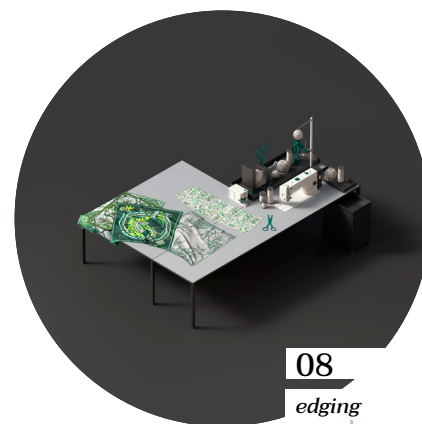
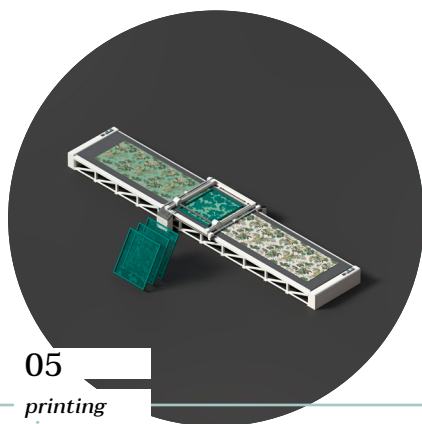
Production Flows

Ratti is an industrial site of approximately 50,000 square metres that combines creativity, know-how, and advanced technology to offer a complete and integrated production process.



From warping to weaving, from traditional screen and rotary printing to the most advanced inkjet technologies, and through ennobling and edging — enhanced in 2024 by the expansion of

our in-house laboratory — our entire production process is engineered to offer clients maximum freedom of creative expression.





commitment

Our Commitment to Sustainability

*Ratti S.p.A.
Società Benefit*

On 17 May 2022, Ratti S.p.A. became a Benefit Company.

mission

Being a Benefit Company means integrating social and environmental impact objectives – as set out in the articles of association and monitored over time – into one's business model. In this scenario, Ratti goes beyond compliance with regulatory obligations by adopting practices aimed at creating value for society, local communities and the environment. This status translates into responsible behaviour throughout all the supply chain, with a focus on process sustainability, the responsible use of resources and relationships with stakeholders. The commitment also extends to the development of people's skills and the continuous improvement of production processes. Lastly, Ratti promotes social and cultural initiatives in collaboration with local organisations, integrating sustainability, ethics and responsibility into its business model.

sustainability report

Starting from the 2024 financial year, Ratti publishes its Sustainability Report according to the European CSRD regulation, which represents an evolution from the GRI standards used between 2017 and 2023.

Sustainability Reporting

Ratti Group prepares its sustainability report in accordance with the European Sustainability Reporting Standards (ESRS), adopted by the European Commission through Delegated Regulation (EU) 2023/2772. The starting point for the application of these standards is the analysis of "Double Materiality", which requires the company to evaluate the relevance of ESG issues both in terms of impacts on people and the environment, and in relation to financial risks and opportunities.

This analysis serves as the main framework for the content of the report, based on two complementary perspectives:

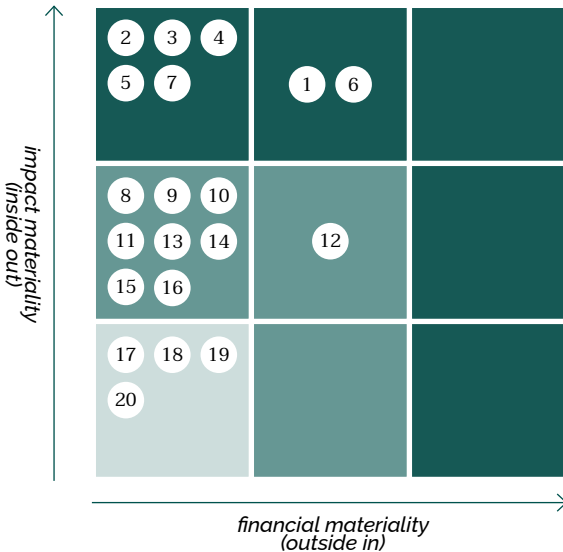
- **Inside/Out:** how the Ratti Group's activities generate positive or negative impacts on the environment and people in the short, medium or long term. These impacts can be effective or potential and may manifest within the Group's perimeter or along the entire value chain.
- **Outside/In:** how external factors may economically affect the Group. In this case, ESG topics that may generate risks or opportunities with a significant impact on financial flows are considered.



The Double Materiality

The result of the double materiality analysis is represented in the following matrix:

- very relevant
- 1. ESRS E1: Climate change mitigation
 - 2. ESRS E1: Energy
 - 3. ESRS E2: Air and water pollution
 - 4. ESRS E3: Water abstraction, consumption and discharges
 - 5. ESRS E5: Resource use and circular economy (input flows, including resource use)
 - 6. ESRS S1: Own workforce – employment, health and safety
 - 7. ESRS S2: Workers in the value chain – employment, health and safety



- relevant
- 8. ESRS S3: Economic, social and cultural rights communities
 - 9. ESRS S1: Training and development
 - 10. ESRS E4: Biodiversity loss and ecosystem impacts
 - 11. ESRS S1: Adequate salary, work-life balance, gender equality and pay equity, diversity, child labour, forced labour
 - 12. ESRS S2: Gender equality and pay equity, diversity, child labour, forced labour
 - 13. ESRS S4: Consumer and end-user information impacts
 - 14. ESRS G1: Business conduct – corruption and money laundering, whistleblower
 - 15. ESRS S4: Health, safety and security of individuals
 - 16. ESRS E5: Waste
- less relevant
- 17. ESRS S3: Cultural rights
 - 18. ESRS E5: Outflows related to products and services
 - 19. ESRS S1: Privacy
 - 20. ESRS S4: Responsible marketing practices

Governance

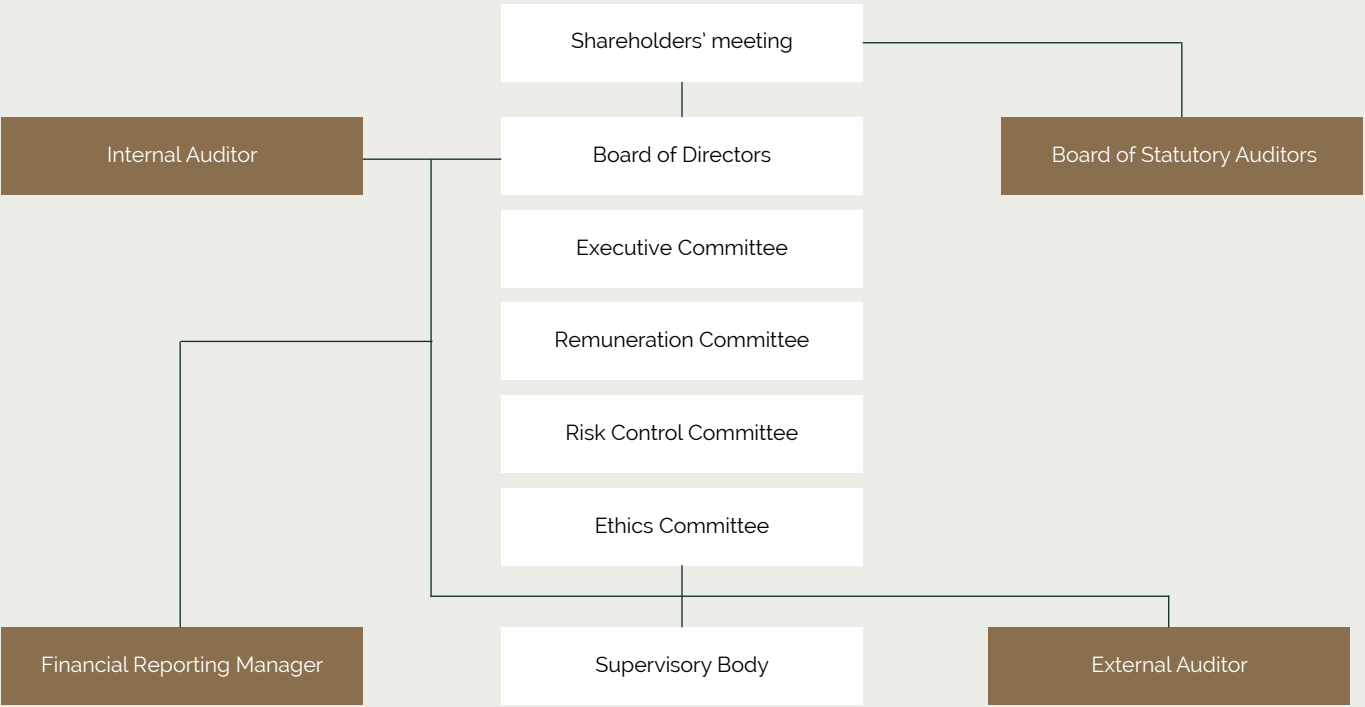
Ratti has established a governance architecture which is able to ensure compliance not only with laws and regulations, but also with the company's core values and fundamental principles.

This is achieved through reliable governance bodies, recognised certifications and the adoption of an organisation, management and control model in compliance with Legislative Decree 231/2001, which ensures transparency,

accountability and integrity across all business activities.

Among the tools of governance:

- Code of Ethics
- Anti-Corruption Policy
- Whistleblowing Policy
- Social Responsibility Policy
- Code of Suppliers



Social Sustainability

A company's success depends on its people. For this reason, Ratti creates a working environment that places employees' well-being at the centre, through welfare initiatives and training programmes aimed at supporting individual growth.

The Ratti Group offers its employees:

- a package of dedicated services and benefits to enhance their well-being;
- collective and individual training programs;
- equal opportunities and the reduction of wage disparities;
- prevention and combating of any form of labour exploitation;
- the achievement of the highest standards and corporate certifications, ensuring that employees have a safe, fair and ethical working environment and preventing any form of exploitation;
- a protected and inclusive workplace where every employee can operate safely and with full dignity.

Social Certifications

The Code of Ethics and the Supplier Code – available on the Group's website – integrate the most advanced social responsibility criteria and also refer to internationally recognized certifications:



SA8000
Social Accountability Management System



ISO 45001
Management System for Health and Safety in the Workplace

Welfare

Ratti promotes a healthy work-life balance by offering a number of services dedicated to the well-being of employees at all Group offices. The set of initiatives is customised to meet the specific needs of each Group site.

- Remote working
- Welfare platform
- Sustainable mobility incentives
- Study grants
- Integrative health care
- Psychological support
- o Km Market
- Relax area
- Postal service
- Free transport service for workers in Tunisia and in Romania



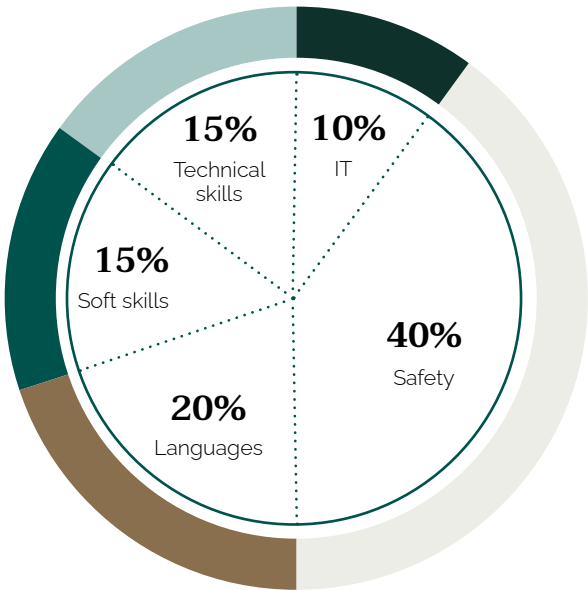
Training

Ratti offers all its employees a complete training programme aimed at fostering awareness of the company's values, sustainability and governance system.

Employees have access to training programmes focused on:

- technical and digital skills;
- languages;
- soft skills and personal development;
- dedicated training sessions to raise awareness of workplace risks and promote safety and responsibility.

The aim is to support the professional and personal growth of each employee, within a responsible, safe, and forward-looking working environment.



3,686

Hours of training
carried out in 2025

Communities

For the Ratti Group, social commitment represents a strategic pillar. The company maintains a constant dialogue with local communities and the surrounding area, promoting shared development initiatives in collaboration with institutions,

organisations and associations.

In this scenario, particular attention is dedicated to training and supporting the non-profit sector, with the aim of generating long-term and widespread value.

training

The Ratti Group invests in the growth of new generations through structured collaboration with textile schools, fashion institutes, technical schools and universities. These synergies are translated into school visits, internships and training programmes, aimed at:

- bringing young talents and professionals closer to the business world and its history;
- sharing textile culture and the value of production processes;
- supporting the exchange of skills, innovation and collaboration.

To further demonstrate its commitment to recognising merit, the company also promotes the "Ratti and the Future" scholarships, dedicated to deserving students who are children of employees. Through these initiatives, the Ratti Group strengthens its role as a responsible actor, contributing to the sustainable development of the local area and collective well-being.

collaborations with no-profit organizations

Social commitment also extends to supporting non-profit organisations and cultural initiatives, with particular attention to inclusion and the enhancement of the local area:

- employment inclusion through partnerships with social cooperatives;
- donation of meals to Casa Ozanam and collaboration with SITICIBO for the recovery of surplus food from the company canteen, intended for people in need;
- support for local cultural events, including those promoted by the Antonio Ratti Foundation and TEDxLakeComo;
- collaboration with local organizations, including the Silk Museum;
- donations of fabrics.

The Antonio Ratti Foundation

The Antonio Ratti Foundation was born from its founder's desire to share his passion for art and textiles with a wider audience, giving scholars, artists and intellectuals the opportunity to deepen their research, produce new works, and reach the public, critics and institutions. The Antonio Ratti Foundation holds the ancient fabrics collected by Antonio Ratti during his

lifetime, a collection of over 40,000 pieces and 1,500 sample books which span centuries and cultures, ranging from archaeological fabrics to twentieth-century experiments. Ratti has access to the collection of ancient fabrics preserved at the Antonio Ratti Foundation, from which it can draw inspiration for new collections.



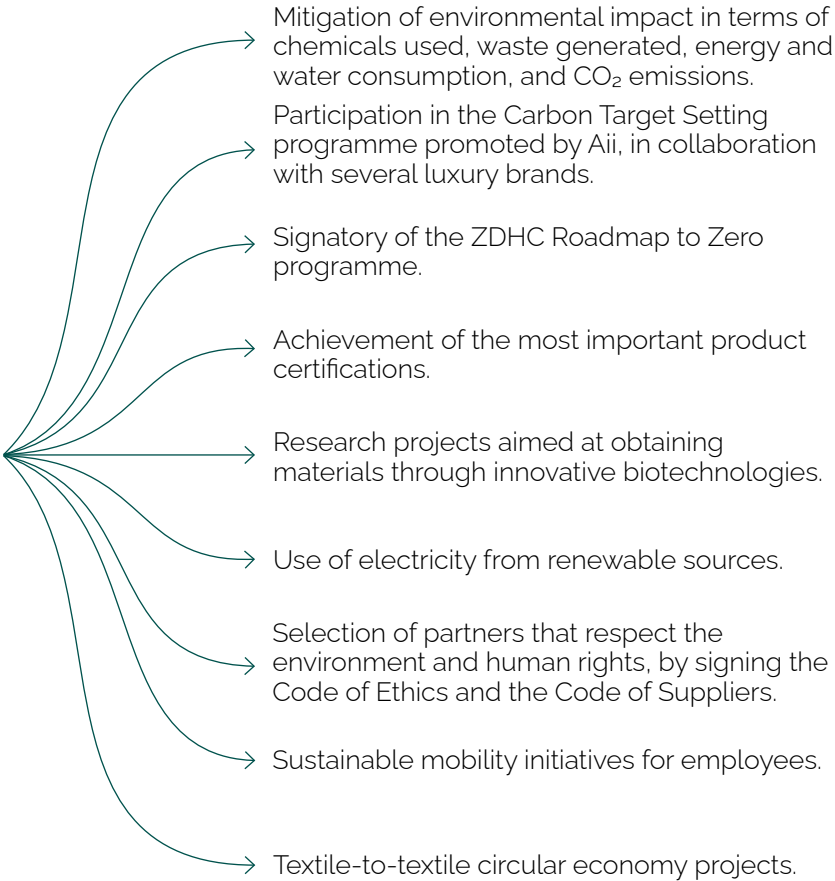
Environmental Sustainability

Ratti's environmental strategy, aligned with the European requirements expressed by the CSRD, is focused on reducing environmental impacts and implementing circular projects, mainly in the textile sector, while maintaining an ongoing openness to cross-sector opportunities.



Areas

- ESRS E1 – Climate change
- ESRS E2 – Pollution
- ESRS E3 – Water and marine resources
- ESRS E4 – Biodiversity and ecosystems
- ESRS E5 – Resource use and circular economy



Ratti's Sustainable Offer

For textile products addressed to apparel, user safety largely depends on the control of chemical substances and is linked to product compliance with environmental regulations. Consistently with the strategic decision to adopt an integrated management system ensuring the control of all company processes, Ratti has obtained and periodically renewed the most recognised product and process certifications in the sector. This also enables the company to offer a sustainable, continuously updated

portfolio, aligned with market and customer needs, consisting of certified yarns and fabrics, organic and recycled products, and socially responsible solutions: more than 600 certified, tested and industrialised items.

In addition to certified fibres, other sustainable materials are also used, such as bio-based polyester and branded fibres including Lyocell, Econyl, Ecovero, Jicell, Greencell, Tencell and Newlife.

<i>certification</i>	<i>available fibres</i>
GOTS (Global Organic Standard)	Silk, cotton, wool
OCS (Organic Content Standard)	Silk, cotton
GRS (Global Recycled Standard)	Nylon, polyester, cotton
FSC (Forest Stewardship Council)	Viscose
RCS (Recycled Claim Standard)	Nylon, polyester, cotton, viscose
RAF (Responsible Animal Fiber)	Wool
Masters of Flax Fibre	Linen
Oeko-tex Standard 100	Nylon, polyester, cotton, viscose

Raw Materials and Circularity

In 2025, almost 30% of the materials used were bio-based and covered by sustainable certifications (doubling the percentage compared to the previous year); moreover, 12% of the materials used came from recycled sources;

this percentage rises to 15% when considering fabrics only. Lastly, it is worth highlighting that the majority of raw materials used in 2025 (71% of fabrics and 95% of yarns) consists of partially or fully renewable fibres.

<i>materials used*</i>	<i>unit of measurement</i>	<i>2024</i>	<i>2025</i>
Total amount of products and technical and bio-based materials used for production (including packaging).	Tonnes	1,422.42	1,441.36
Technical materials used to manufacture the company's products and services.	Tonnes	1,206.96	1,411.00
Sustainably sourced bio-based materials used to manufacture the company's products and services.	Tonnes	215.45	405.75
Percentage of sustainably sourced bio-based materials used to manufacture the company's products and services.	Percentage	15%	29%
Absolute weight of reused or recycled components, products and materials.	Tonnes	138.85	170.14
Percentage of reused or recycled components, products and materials.	Percentage	10%	12%

* In line with the ESRS E5 datapoints, the Group reports the quantities of materials used, distinguishing between technical and biological materials from sustainable sources. As a prudent approach, only materials covered by recognized sustainability certifications have been considered to be of sustainable origin.

Product Certifications



Certified by ICEA
ICEA-TX-938



The mark of
responsible forestry



Ratti is RCS certified by
ICEA ICEA-TX-938
Only products covered by a valid
Transaction Certificate are RCS certified.



Ratti is GRS certified by ICEA
ICEA-TX-938
Only products covered by a valid
Transaction Certificate are GRS certified.



Ratti is RAF certified by ICEA
ICEA-TX-938
Only products covered by a valid
Transaction Certificate are RAF certified.



Ratti is OCS certified by ICEA
ICEA-TX-938
Only products covered by a valid
Transaction Certificate are OCS certified.



**STANDARD
100**

Chemicals



Supplier
to Zero

By ZDHC

- Ratti is a signatory member of ZDHC (Zero Discharge of Hazardous Chemicals), a multi-stakeholder organisation dedicated to reducing the chemical footprint of the apparel and footwear sectors by progressively eliminating hazardous chemicals and supporting the implementation and dissemination of sustainable textile chemistry practices.

- The main tool of ZDHC is the Roadmap to Zero programme, which defines sector guidelines and reference targets, and through which Ratti has achieved Level 2 (the highest level currently available).

- Ratti is also registered on the ZDHC Gateway, the global database for safer chemistry and a global platform for improved chemical management.



02120

- The Ratti S.p.A. SB laboratory is accredited for a defined set of tests according to ISO/IEC 17025.

Management System Certifications



ISO14001 (Environmental Management System)

Ensures an effective environmental management system that meets regulatory requirements and supports the continuous improvement of environmental performance.



ISO50001 (Energy Management System)

An international reference standard for energy management, essential for monitoring and therefore reducing energy consumption and emissions.



ISO9001 (Quality Management System)

The international standard for quality management.



AEO (Authorised Economic Operator)

Ensures customs compliance and certifies reliability and security within the international supply chain.



Supply chain

*code of ethics and
supplier code of conduct*

Adherence to the Ratti S.p.A. SB Supplier Code of Conduct, which incorporates principles of social responsibility and is regularly updated to remain aligned with the evolving standards of the industry.

regular audits

Regular audits conducted both internally and by third-party organisations.

*ZDHC and
chemical management system*

Supplier compliance with the ZDHC MSRL, including qualification and rating of the supplier's chemical management system.

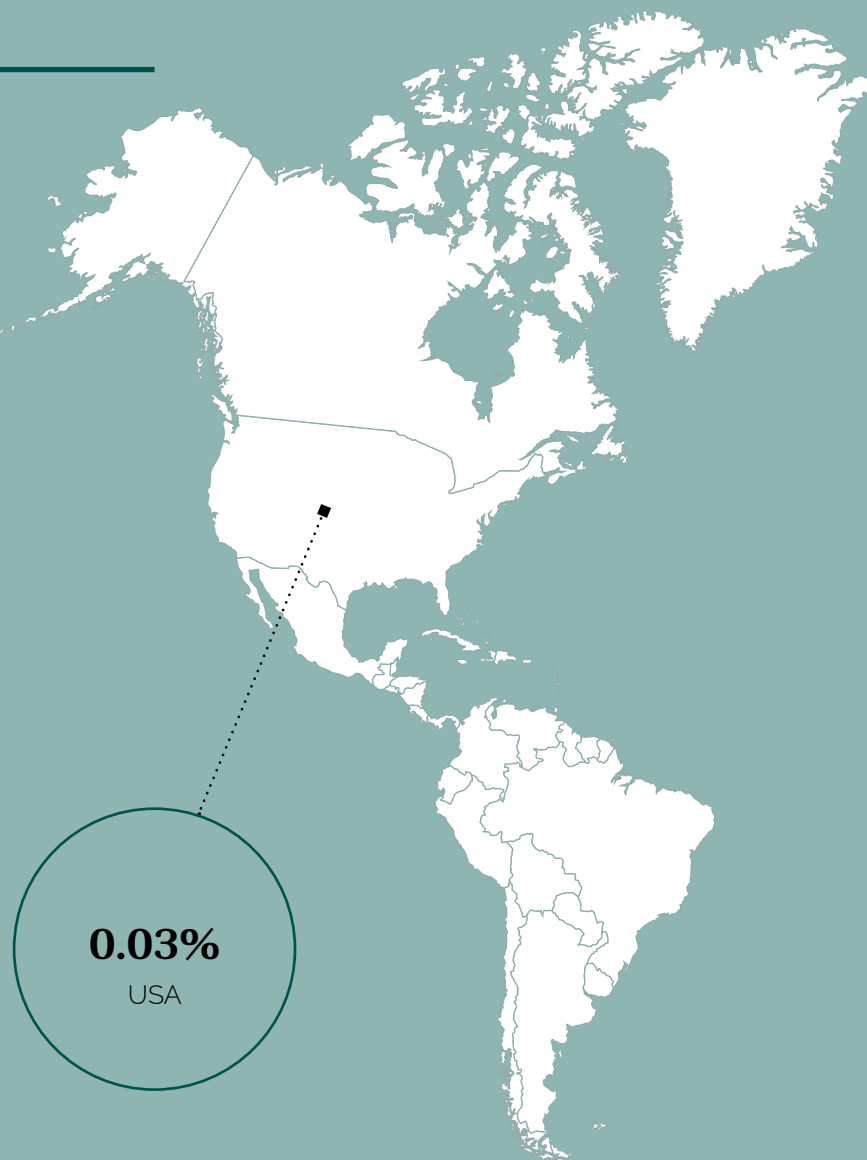
*transparency and
reporting of irregularities*

A whistleblowing system is in place to protect individuals who report unlawful or improper conduct within the company, ensuring anonymity and protection against retaliation, in accordance with Legislative Decree 24/2023.

Worldwide Sourcing

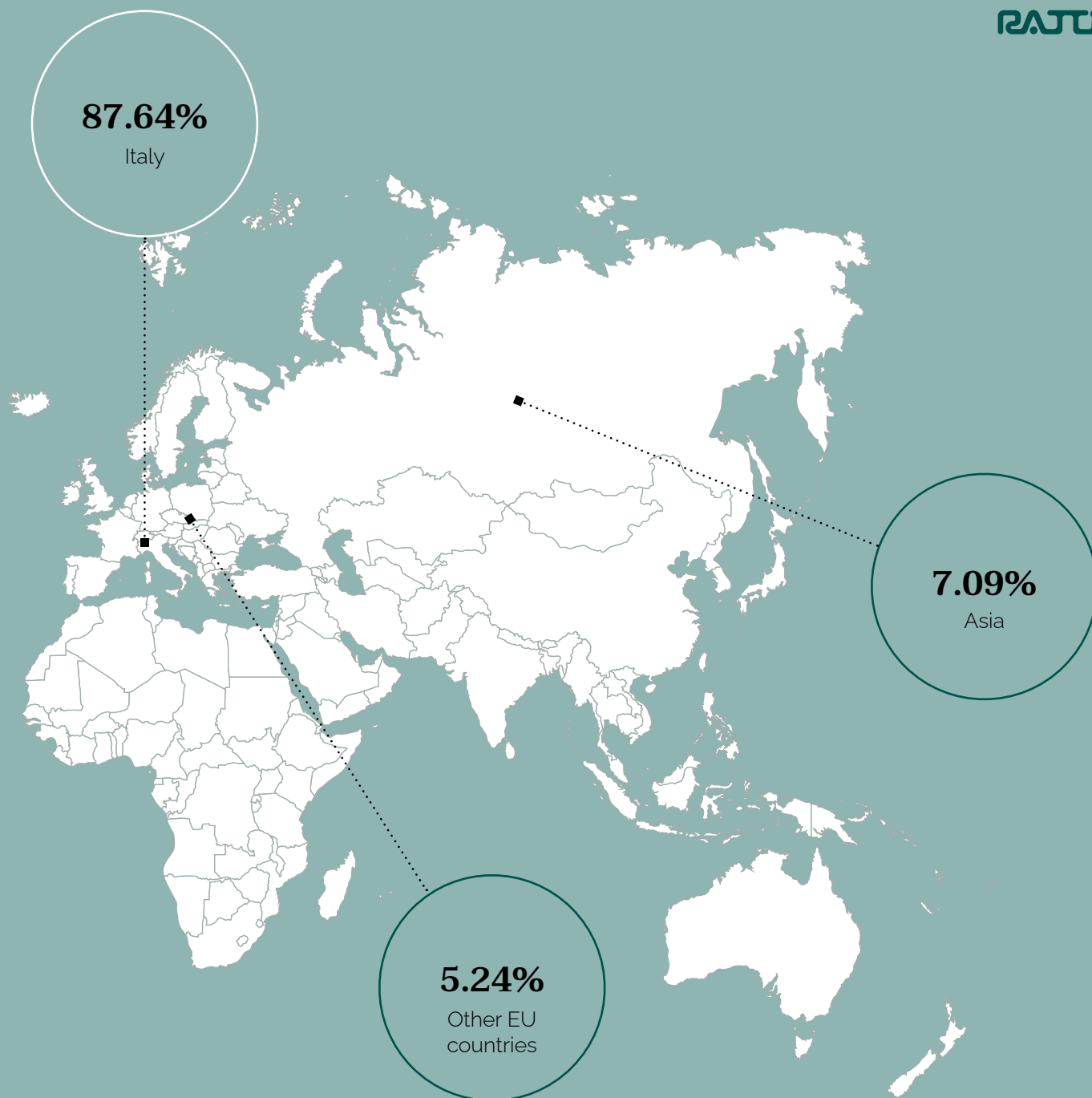
An efficiently managed supply chain makes it possible to ensure high standards at every stage of production, from the selection of raw materials to the delivery of the finished product. This is achieved thanks to a network of selected and qualified suppliers who share the company's principles and objectives, ensuring transparency, sustainability, and responsibility throughout the entire supply chain.

In particular, fibres are carefully selected based on their origin, favouring those that offer the highest quality, with full traceability and complete transparency throughout the entire production process.



1,054

Suppliers



Energy and Overall Impact

Ratti Group aims to progressively improve the efficiency of its resource use. In particular, it is closely monitoring its overall impact, measured

in terms of Carbon Footprint (tonnes of CO₂ equivalent) which has decreased by 6% in absolute terms (Scope 1 and Scope 2 emissions).

		2025	2024
Value Generated	Revenues	77,200 k€	85,497 k€
	Electricity	7,013 MWh	7,376 MWh
Resources Used	Methane Gas	2,421,787 m ³	2,433,632 m ³
	Total Energy	38,722 MWh	32,436 MWh
Carbon Footprint	Scope 1 ^(a) Emissions	5,260 tCO ₂ eq	5,239 tCO ₂ eq
	Scope 1+2 ^(b) Emissions (Location Based)	6,790 tCO ₂ eq	7,255 tCO ₂ eq

^(a)Scope 1 emissions refer to direct greenhouse gas (GHG) emissions from sources owned or controlled by the company.

^(b)Scope 2 emissions refer to indirect greenhouse gas (GHG) emissions from the generation of purchased or acquired energy consumed by the company but produced off-site. The Location-Based method uses an average emission factor for electricity consumption calculated based on the national energy mix of each of the Group's locations.

Despite the improvement in absolute environmental impacts, the decline in revenues recorded in 2025 led to a deterioration in the ratio of resource consumption to revenue, as well as in the ratio of emissions to revenue.

This highlights the need to increase process flexibility in order to restore efficiency levels even when operating at production volumes below the ideal capacity of industrial plants.

	<i>Energy intensity on revenue 2025</i>	<i>Energy intensity on revenue 2024</i>	<i>Variation 2025 vs 2024</i>
Electricity / revenue	0.091 MWh/k€	0.086 MWh/k€	+7%
Natural gas / revenue	31.370m³/k€	28.465 m³/k€	+10%
Total energy / revenue	0.0419 MWh/k€	0.0384 MWh/k€	+11%

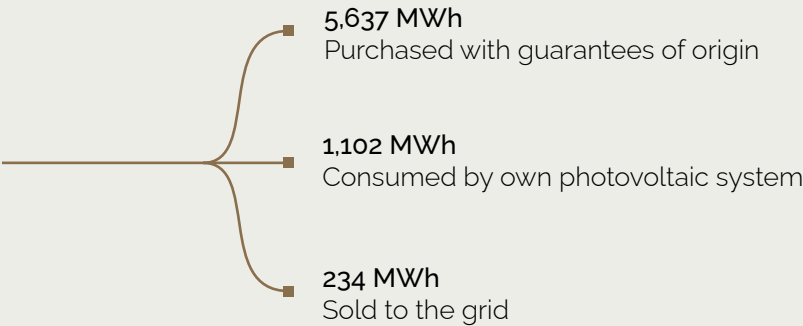
	<i>Emissions Intensity 2025</i>	<i>Emissions Intensity 2024</i>	<i>Variation 2025 vs 2024</i>
Scope 1 emissions / revenue	0.068 tCO ₂ eq/k€	0.061 tCO ₂ eq/k€	+11%
Scope 1+2 emissions / revenue	0.088 tCO ₂ eq/k€	0.084 tCO ₂ eq/k€	+5%

Renewable Energies

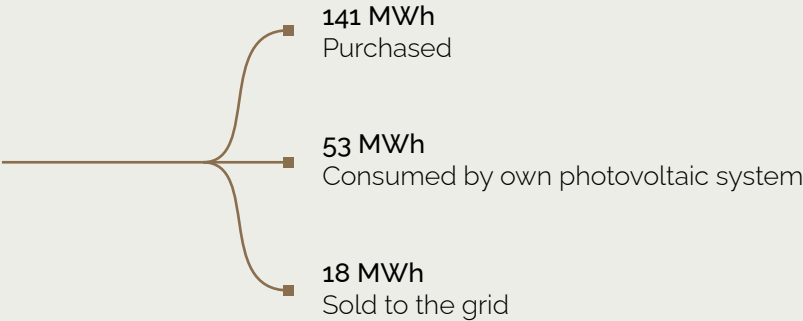
Ratti Group is committed to reducing overall energy consumption and increasing the share of energy sourced from renewable sources. In 2025, the Group's total energy demand amounted to 32,343 MWh, of which 6,792

MWh were supplied through self-generated electricity and renewable electricity purchases certified by Guarantees of Origin (GoOs), supporting a more sustainable and responsible energy strategy.

RATTI S.p.A. SB
100% green electricity



CREOMODA S.A.R.L.
38% of electricity requirements covered by photovoltaics

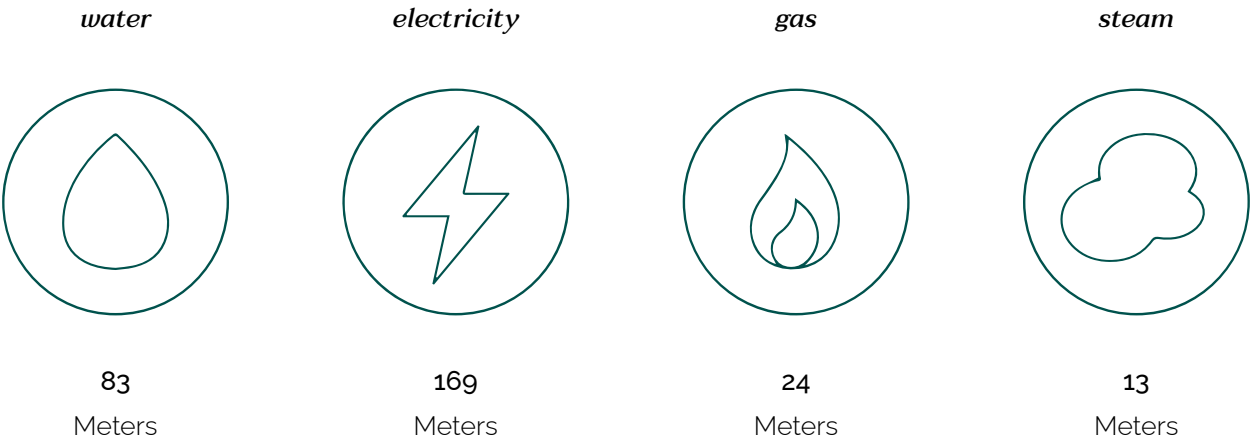


Consumption Monitoring

The accurate monitoring of energy consumption is made possible by a network of meters installed across all facilities, enabling the collection of precise and up-to-date data on energy use at every stage of the production process. This provides a comprehensive and detailed overview of the company's energy flows.

- Water meters: increased from 47 analog meters to a total of 83, including analog, digital, and readings directly from PLCs.
- Electricity meters: increased from 80, in 2017, to the current total of 169.
- Natural gas and steam meters: increased from 31, in 2017, to the current total of 37.

Some of the existing meters were replaced to improve data reliability and enable continuous monitoring.



Circular Economy

Ratti Group orients the organisation towards circularity.

PHORIA is a Ratti project that creates new products, services and technologies derived from the reuse and recycling of textile materials.

- PHORIA Fibers
- PHORIA Hydro
- PHORIA Print



Beyond Circular Products

Ratti's commitment to the circular economy goes beyond its own operations, through new business ventures and collaborations with national and international partners driving circular innovation in textiles and fashion.



- Ratti S.p.A. Società Benefit is a founding member of Retex Green, the consortium for the management of pre and post-consumer textile waste in the Italian fashion system.



- Founded by Ratti S.p.A., which is its sole shareholder, Second Life Fibers S.r.l. is a facility for recycling non-hazardous post-industrial textile waste. Second Life Fibers recycles both Ratti's own scraps and those from third parties, creating new circular products and offering services to the entire supply chain.



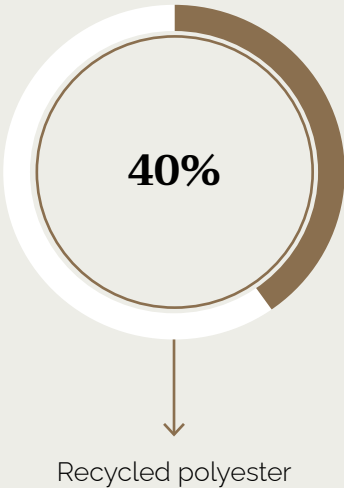
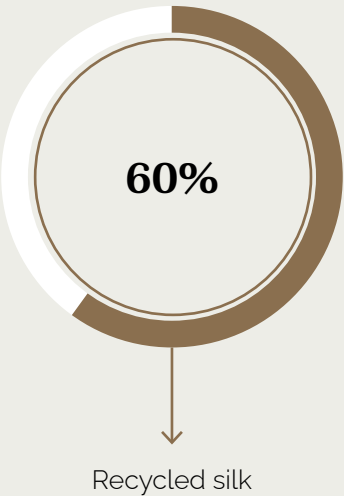
- Ratti S.p.A. Società Benefit, together with Second Life Fibers S.r.l., participates in ReHubs Europe, the largest European initiative for circular textiles, which aims to support and scale up industrial textile recycling across the entire European value chain.

PHORIA Fibers

Silk has excellent thermoregulating properties and can be used as padding for clothing and soft accessories. Through the reuse and recycling of silk combined with recycled polyester, Ratti S.p.A. produces, in its

proprietary recycling facility—PHORIA Fibers—a high-performance thermal wadding, with characteristics of softness, volume, recovery, and recyclability.

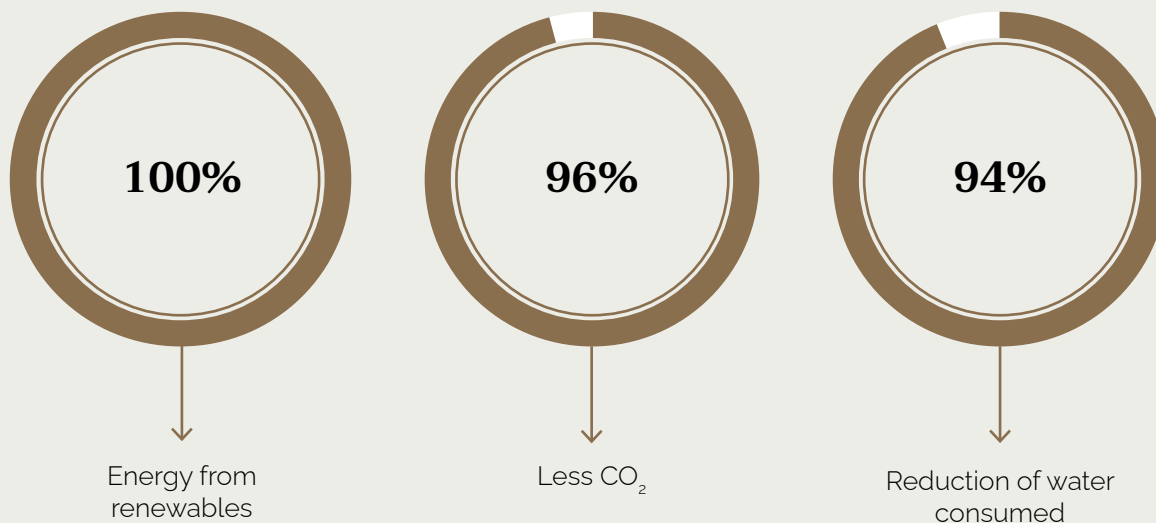
PHORIA Fibers wadding is made up of:



PHORIA Hydro

Patented in Italy in 2022 (Italian Patent and Trademark Office) and subsequently extended to the European level in 2024 (European Patent Office), PHORIA Hydro reconditions used garments to restore their water-repellent properties. Time and use gradually degrade

the waterproofing of many garments, but thanks to an eco-friendly industrial process, PHORIA Hydro restores their water-repellent functionality, enabling garment reuse and the recovery of their technical performance.



PHORIA Print

Phoria Print restores the value of unsold garments and leftover stock. An initiative proposed by Ratti to solve the problem of warehouse deadstock, giving value back to the garments, through the creativity of

manual printing. The rediscovery of the ancient block printing technique, together with other applications, can render each garment unique and unrepeatable, giving space to limited and personalised series.







vision

Innovation

innovation board



A body within Ratti S.p.A. SB responsible for the development of research and innovation projects.

green & digital



Research and innovation projects.

patents



3 (Italian/European).

Key Numbers

In Ratti's corporate strategy, innovation is a fundamental pillar. Through a structured process, the company cultivates and implements innovative ideas, in line with its strategic objectives and the demands of the sector.

projects

people

12

1

Ongoing projects

4

11

Pilot projects

Members





The Culture Of Textile Excellence

Ratti S.p.A. Società Benefit

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ratti.it